

March 2023

HOUSE FOR DUTY PRIEST LAND'S END, CORNWALL

PROFILE STATEMENT OF CONDITIONS, NEEDS & TRADITIONS

*Journeying together to share
the love of Christ with all*



DIocese OF TRURO

DISCOVERING GOD'S KINGDOM
GROWING THE CHURCH



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INTRODUCTION

This House for Duty post is situated in one of the most spectacular areas in Cornwall in the most southerly part of Penwith Deanery in the Diocese of Truro.

The newly proposed Land's End Benefice in which the House for Duty Minister will minister encompasses the village communities that frame the surrounding coastline and consists of the parishes of St Levan, St Sennen, St Buryan, St Just, Pendeen and Morvah.

The Vicarage at St Buryan that goes with this position is at the heart of Land's End and enjoys unparalleled access to this most beautiful part of Cornwall.

The proposed new Land's End benefice has come about as a result of the 'On the Way' **Deanery Plan** for Penwith. The Deanery Plan envisages the growth of a variety of new ministries both lay and ordained, and the coming together of parishes across the Deanery to enable the parishes to embrace with renewed confidence the diocesan **vision**.

The House for Duty Minister for Land's End will work in co-operation with and be responsible to the Revd Karsten Wedgewood, the incumbent of Pendeen and Morvah, for ministry across the proposed new Benefice.

With a heart for mission and a desire to see the depth of Jesus's love expressed afresh for every generation, the parishes of Land's End are looking for a Minister to help lead them in mission and ministry and to encourage them to grow in faith and confidence.

We are looking for someone who will help the parishes in Land's End explore new ways of communicating the good news of the gospel to local communities, especially schools, young people and families, those in deprived areas and those who need care.

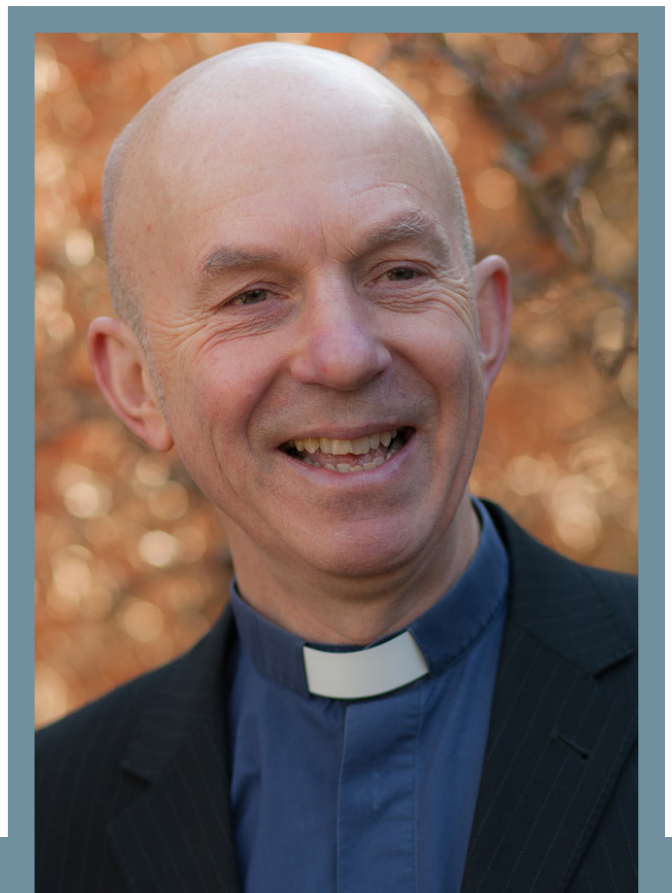
We are looking for an experienced priest with a passion for Rural Ministry who will enjoy working with a colleague to minister across the villages and communities of Land's End.

We are trusting in the Lord to bring the person of His choosing to be a key member of the team in the Land's

End Benefice as we seek to serve Him in this next important chapter of Christian witness in this part of Cornwall.



THE VEN PAUL BRYER
ARCHDEACON OF CORNWALL



OUR BISHOP

In the Diocese of Truro we are deeply committed to following what we call The Saints' Way. We see ourselves as part of a story of the grace of God, made manifest in Cornwall, which stretches back many hundreds of years, possibly to the very earliest days of the christian faith. It's a story that calls us on into the future too, in loving mission, ministry and service.

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As we follow The Saints' Way we will be deeply committed to Christ and to all that he calls us to be and to do; and to Cornwall, this very special place with its own particular culture, history and identity.

We can only follow that Way faithfully if we see it as our corporate calling, as the body of Christ. So we encourage ministers of the gospel to come and join us here who are committed to setting the whole people of God free in their God-given calling, to make Christ known here in Cornwall, today.

So we seek clergy of missional imagination and heart; those with a pastoral passion for people and communities and their flourishing. We are looking for joyful and hopeful disciples and ambassadors of Christ: people who share the Gospel with energy and commitment, in word and in deed - and above all with love - and who enable the communities they lead to do the same.

We are looking, therefore, for people who, on this journey, are imaginative and realistic, creative and determined and are deeply hopeful of a better future. But we also want to work with those who recognise that they are not perfect and will sometimes fail, who learn from their mistakes and will take the initiative in seeking reconciliation with others.

We are convinced that all ministers need the support and companionship of others and we help priests in a number of ways so that they never work alone. In this spirit, we encourage those who can forge good relations with others, and actively collaborate with them for the sake of the Kingdom, to join us here in the Diocese of Truro.

I pray that as you consider this opportunity you might discern God's calling and purpose for you in this next chapter of your own discipleship, mission, ministry and service.



THE RT REVD PHILIP MOUNSTEPHEN
BISHOP OF TRURO



OUR VISION

“Journeying together to share the love of Christ with all.”

VISION

We seek to to be:

- actively involved in our local communities, **sharing** God’s love through our words and actions as Christians, being inclusive and accessible whilst **supporting** those in need, and caring for God’s creation
- loving church families, **caring** for one another, deepening and extending friendships as we journey together in faith, **shining** Christ’s light across the benefice
- welcoming and hospitable churches, **proclaiming** Jesus Christ within our five rural parishes, supporting those who come to us wanting to grow their faith, **welcoming** visitors and pilgrims
- churches open to new ideas and ways of working, **engaging** with local schools and community groups
- and **striving** to proclaim the depth of Jesus’s love afresh for every generation

*Christ, be our light!
Shine in your church,
gathered today.*



HOUSE FOR DUTY PRIEST

LOCATION

Based in the vicarage of St Buryan but with a ministry across the whole benefice.

HOUSE FOR DUTY ROLE

The House for Duty Minister will be responsible to, and support, Revd Karsten Wedgewood, the current incumbent of St Just, Pendeen and Morvah and incumbent designate of the proposed Land's End Benefice.

The House for Duty Minister will be licenced for ministry across the parishes of St Levan, St Sennen, St Buryan, St Just, Pendeen and Morvah - the proposed Land's End Benefice.

MAIN RESPONSIBILITIES

- To be involved in the schools
- To work in the deprived areas of our community
- To work with young people and families
- To develop and lead pastoral teams
- To lead services
- To be a visible figure in the community.



QUALITIES WE SEEK

	ESSENTIAL	DESIRABLE
EXPERIENCE	Experience of working with a wide variety of people, both lay and ordained, to enable ministry opportunities to flourish	Leading a team of lay members. Leading mission and outreach.
	Be excited by the opportunities of rural ministry, whilst being realistic about the challenges	Working in rural ministry
	Experience & joyful acceptance of a variety of forms of worship	Leadership of worship in a variety of styles
	Be a confident & engaging preacher & teacher.	Involvement in schools and community groups
KNOWLEDGE & SKILLS	Ability to plan, organise and communicate	
	Ability to develop and lead teams, whilst being a team player	
	Have the ability to relate to people of all ages, and recognise and encourage the gifts of others.	Able to manage conflict constructively
	An understanding of the mandatory requirements of safeguarding, equity, diversity & inclusion.	
	IT proficient, for example with Microsoft Office, email etc	
	A missional mindset for ministry which seeks to grow the church	
	Willingness & ability to travel around the Deanery	Full driving licence
PERSONAL QUALITIES	Prayerful & compassionate with an openness & generosity of spirit	
	A passion for people, a good listener & an enthusiastic desire to bring them to faith.	
	Good time management & self-care	
	Resilient, flexible and adaptable	
	Be sensitive to the Holy Spirit	
	Be a risk taker for Christ	

OUR VICARAGE

The St Buryan Vicarage is a detached two-storey house with a separate single garage.

The vicarage is situated in the village of St Buryan, which along with the Parish Church has a village store with post office, a primary school, a chapel, a pub, and a village hall within yards of the church and campsite. There is a community house, cricket field and farm shop within half a mile. It is a thriving village providing many clubs and activities and fewer second homes than most local areas. It is nestled among farms, hamlets, Lamorna - with its cove and pub - and parts of Penberth cove are also within the parish.

The vicarage is a detached two-storey house with a separate single garage. It is set on an elevated position, with far reaching views. There are steps up to the entrance from parking.

On the ground floor there is an entrance hallway, study, living room with open fire place, dining room, kitchen, utility, WC and central hallway.

The first floor has four bedrooms and a bathroom with a separate WC.

The property is a purpose built rectory constructed in 1970. There is oil fired central heating (EPC rating E/48).

Outside, there is ample parking and the property is set in large gardens with mature trees.



SAFEGUARDING

The parishes have Safeguarding Officers, who have undertaken all the training, and the churches follows the diocesan safeguarding policies. Safeguarding is a standing item at all PCC meetings. No safeguarding issues have arisen, but the churches remain vigilant.

OUR LEADERSHIP & SUPPORT TEAM

Apart from Morvah and St Just, each church has at least one local worship leader.

We also have two retired priests helping out (one of them mainly at St Levan and the other one across the benefice) and a pioneer minister supporting us with art and spirituality events at her house.

Pendeen currently also has a team of five pastoral ministers.



OUR MISSION & MINISTRY

As a result of planning for the creation of this new benefice, we are looking forward to exploring more benefice-wide opportunities and initiatives, such as Messy Church, a benefice choir, small groups, prayer and Lent groups.

CURRENT SERVICE PATTERN

These are the services that are currently taking place. Additionally, we produce twice weekly online prayers.

	1st Sunday	2nd Sunday	3rd Sunday	4th Sunday
St Levan	Benefice morning Eucharist alternating between St Buryan, St Levan & St Sennen St Buryan evening: Lay-led BCP or Taize service	9:30am: Lay-led Service of the Word	9:30am: Holy Communion (CW)	9:30am: Holy Communion (CW)
St Sennen		11am: Holy Communion (CW)	11am: Lay-led Service of the Word	11am: Holy Communion (CW)
St Buryan		10am: Holy Communion (CW)	10am: Lay-led Service of the Word	10am: Holy Communion (CW)
St Just	9:30am: Holy Communion (CW)	9:30am: Holy Communion (CW)	9:30am: Holy Communion (CW)	9:30am: Holy Communion (CW)
Pendeen	11:15am: Holy Communion (CW)	11:15am: Holy Communion (CW)	11:15am: Lay-led Service of the Word	11:15am Holy Communion (CW)
Morvah	6pm: Holy Communion or informal evening prayer service			

OUR LOCAL AREA

The proposed Land's End Benefice is located in the west of the Penwith peninsula in Cornwall, the most south-westerly point of Britain. It sits mainly on granite bedrock, which has led to the formation of a rugged coastline with many fine beaches and deep valleys.

West Penwith, an area of approximately 90 sq. km has been designated a Heritage Coast and an Environmentally Sensitive Area (ESA) and much of the Land's End Benefice also falls within the Cornwall Area of Outstanding Natural Beauty and the UNESCO Cornwall and West Devon Mining Landscape world heritage site.

The coastal scenery is spectacular with an inland tapestry of agricultural fields giving way to wild and rugged higher moorland areas. West Penwith is exposed to the full force of south-westerly gales which often means that some trees grow at an angle! The Benefice's coastal location can be a dangerous place but fortunately we are served by the RNLI station at Sennen Cove as well the National Coastwatch Institution Stations at Gwennap Head and Cape Cornwall, both run by volunteers.

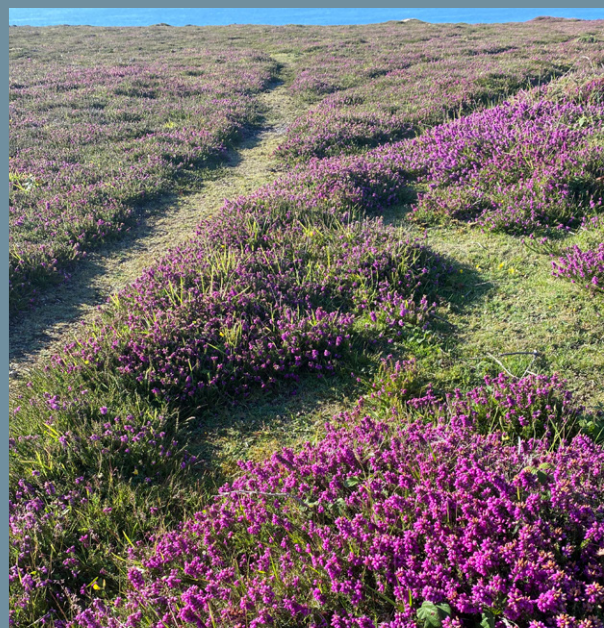
The town of St Just is a local business centre, with a town council, library, fire station, Post Office counter and GP surgery. It has a good range of shops, pubs and cafes, and is normally busy throughout the year. It has a Methodist and Free Church as well as the Parish Church, which is located in the heart in the town. The Plain-an-Gwarry, a medieval round or playing place, is also in the centre, and is carefully preserved for its original purpose.

The cycle of three mystery plays, which date from the Middle Ages, were last performed in 2021 using mostly local actors and musicians. The Ordinalia was well supported over the two weeks it ran and illustrates how the local community can pull together to achieve an amazing spectacle in the Plain.

Further afield, Penzance is a large market town, offering a Further Education College, hospital, railway station, heliport, leisure centre, larger supermarkets and amenities.

The Land's End peninsula faces challenges ahead, with housing and employment issues affecting the sustainability of some communities and there are areas of deprivation. This unique area has a population which is both resourceful and resilient, due in part to the fact that it is 'at the end of the line'.

For those who live here, the far west of Cornwall is a very special place. For those of us in its churches, this is where God has placed us to live, work and witness for Him, and we go forward in faith, journeying together to share the love of Christ with all.





OUR PARISHES

PARISH OF ST BURYAN

The Church building in St Buryan is a landmark for miles, the 'Cathedral of the West' 15th Century, (parts King Athelstan 10th and Buriana oratory 6th) Magnificent rood screen and organ. Musical director and choir.

Despite being in a two year vacancy, a small group of lay leadership and enthusiasm have ensured:

- Worship includes sung Eucharist, monthly informal service and Taize or Choral Evensong. (supporting tradition and outreach)
- Warm welcome through eg. monthly breakfast club; soup lunches; food larder; pre-loved clothes sales; and cafes at many varied fundraising events
- Outreach through Messy Church, school Collective Worship; lent course, pets and Christingle services etc.
- Home Communion where needed
- Increasingly closer links with the community with volunteers supporting fundraising and maintenance. Close links with Chapel, Pub, Shop, School, Coast Watch and Choirs.
- Increased use for choirs and concerts.
- We have done our best in the vacancy to support pastorally but wish to improve and reach out to young families

We are a mixed rural community with a thriving village, incorporating private and housing association estates, and modern and traditional private houses. Our community includes young families, the elderly and vulnerable affected by the economic crisis, following the isolation of the pandemic. We would love to do more to reach them.

It is a wide parish of hamlets, farms and coves.

Baptisms, weddings and festivals increase our smaller regular congregations.

Please visit our website www.stburyanchurch.org.uk and Facebook page.

OUR PARISHES

PARISH OF ST LEVAN

St Levan parish is unusual in that it has no village or obvious centre but consists of a few small hamlets and several clusters of farm buildings.

There are two small fishing coves with not many remaining full-time fishermen, and a few working farms. The Minack Theatre is the largest employer in the area and attracts many visitors throughout the year. Tourism is the main source of income for most parishioners, but there are also many artists and craftspeople living in the parish, and an increasing number of people working from home.

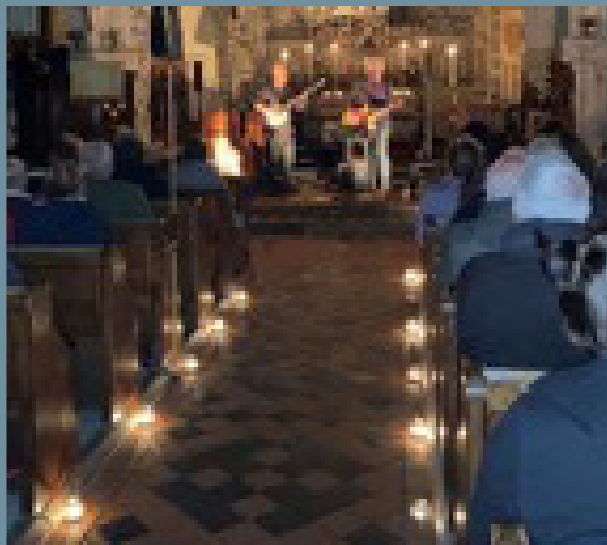
There is one popular pub in the village of Treen, where there is also a campsite and small café. There is another small café at Porthgwarra, a fishing cove on the coast path. There is a small primary school in the parish.

The church is situated in fields not far from the coastal path and many walkers and others visit the church throughout the year. The church has a particular ministry to visitors and because of this offers refreshments and a quiet space to sit or pray, in a dedicated "Walkers' chapel" area. The small but faithful congregation doubles in number during holiday periods because of the increasing number of second homes and holiday lets.

The ancient church is well kept and maintained and joins with the other two churches in the present benefice on the first Sunday of each month, for a Eucharist. Otherwise, there is a service every week, usually a Eucharist, and occasional special services throughout the year.

The church has close relationships within the community and arranges joint events throughout the year, including an annual fête, lectures, coffee mornings, musical evenings etc. The "Friends of St Levan" organisation extends the ministry of the church to those living outside the parish and supports the life of the church both financially and with prayer.





OUR PARISHES

PARISH OF ST-JUST-IN-PENWITH

St Just-in-Penwith is very much a working town and overall prosperity in the town has increased in recent years but there are still many disadvantaged individuals and families who need help and support.

We hold a weekly Eucharist Service but have suffered from a decline in regular attendance post Covid. We have active working relationships with many community groups and during the year hold Feast, Harvest and Lafrowda Day fundraisers as well as specific fundraisers for example for Ukraine, Children Hospice South West and Cornwall Hospice Care. We support Operation Christmas Child as the local collection hub and operate the St Just Parish Pantry.

The Church is open every day (10am to 4pm) and home to the Selus Stone, a 5th or 6th century inscribed stone with early Chi-Rho monogram, an 8th or 9th century decorated cross shaft and magnificent 19th century carved alabaster reredos with 14 statues of the Cornish Saints. We have a new roof and planning has started for a kitchenette and accessible toilet. The Church has an excellent organ and acoustics for choirs / concerts. We have a musical director and choir.

We have a small but faithful congregation of mostly older people. Baptisms, weddings and festivals, such as St Just Feast, significantly increase our congregation. Numbers increase during holiday periods.

More information is available at
<https://www.facebook.com/stjustinpenwithparishchurchsupport/>

OUR PARISHES

PARISH OF SENNEN

Sennen village is in two parts. There is the cove with a small harbour, sandy beach, some shops, a restaurant and an inn which is very busy in the summer. Above the cove running alongside the A30 there is the school, community centre, post office/shop, village hall, Church, inn and caravan park. The A30 extends down to the Land's End hotel complex. The rest of the parish is made up of hamlets and farmsteads.

We have a small but stalwart congregation of all ages and with some disabled members, supported by regular visitors and second home owners. As well as our Sunday service there are mid-week online prayers led by our lay worship leader.

Our outreach includes participation by members in Messy Church, school assemblies, the Foodbank based in Penzance and Street Pastors.

The Church was founded in 520 by St Senan of Iniscattery. The current building dates from the 13th to 15th century, set in a possibly original 'lan' churchyard with two 9th-10th-century stone crosses and with a 14th-century stone sculpture of the Virgin and Child and remains of a 15th-century fresco inside, with a peal of bells.

Our organ was completely refurbished in 2018. We have a director of music and choir.





OUR PARISHES

PARISH OF PENDEEN WITH MORVAH

Pendeen as a village expanded particularly from the later 1700s, around tin mining. So when the mine closed in 1991, the village's character inevitably changed.

The community is wide-ranging, from pockets of real deprivation to comfortable households and second homes. There is significant poverty here, with families who are isolated and lacking aspiration, but also a strong volunteering tradition engaged in helping and supporting others. The primary school is a focal point, understanding and supporting its families.

The centre of Pendeen building offers a range of community activities; three pubs and a cafe offer friendship and social contact; and a weekly lunch club operates from the Parish Rooms.

Pendeen Church, dedicated to St John the Baptist, was planted by Revd Robert Aitken in the mid-1850s, and built under his direction by the miners who formed his congregation. Revd Aitken was an evangelist, and the church retains an open evangelical tradition today.

Pendeen has endured the tragedies of war, mining disasters and job losses, but the church remains a loved landmark beneath the Carn. Nowadays the Sunday congregation averages around 30, with over 60 on the electoral roll. Many are retired, but younger adults also attend; we have some children in the congregation too. The church has strong links with the primary school, and works alongside other community groups in providing a focus for community activity in the village. The church family has a reputation for its friendliness, its welcome and its cake, and is developing new styles of worship and creative ways of outreach in the parish.

Find out more about Pendeen:

www.nationalchurchestrust.org/church/st-john-baptist-pendeen

www.penwithpilgrims.com/about/pendeen/

OUR PARISHES

Morvah is a small hamlet set in a rural farming area with few scattered dwellings and a population less than 50, nearly two miles up the coast north-east of Pendeen. Its art gallery, in the former Morvah Schoolhouse, brings locals and tourists alike to Morvah, as does the annual Pasty Day in early August.

The small church was licensed in 1400 and it retains its original tower. The church is dedicated to St Bridget of Sweden, and also linked to Celtic St Morwetha. It has a small but supportive community. Services are held monthly, and give a focal point for residents, second homeowners and holidaymakers.



OUR COMMUNITY

OUR SCHOOLS & COLLEGES

St Just has a small secondary school which serves West Penwith, and there are primary schools in St Just, Pendeen, Sennen, St Buryan and St Levan, with nurseries in Pendeen and St Just.

Nearby, Penzance has a Further Education College, Penwith College.

BUSINESS & INDUSTRY

Tourism is a major contributor (around 25%) to the local economy, with many hotels, B&Bs and campsites catering for visitors.

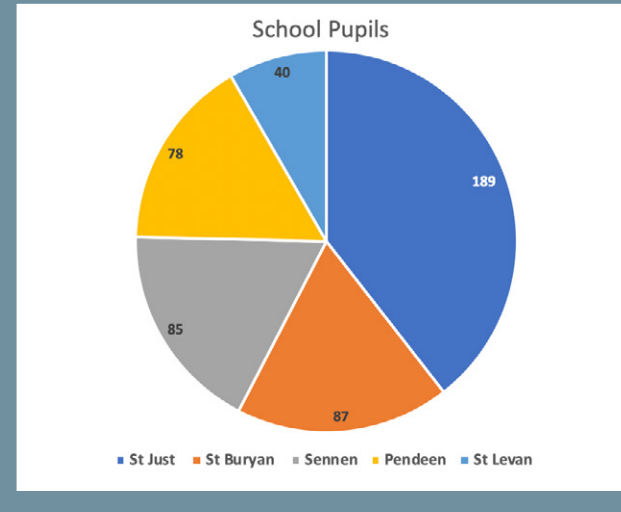
There is a great concentration of Bronze Age, Iron Age, and Celtic archaeological remains within the area, an added attraction for visitors who explore beyond the popular beaches and tourist attractions.

Both Land's End and the Minack Theatre are world renowned, and St Just has Cape Cornwall, the only cape in England.

Land's End (St Just) airport serves the Isles of Scilly with fixed-wing flights throughout the year; this is particularly important when the Scillonian III passenger ferry is in dock for the winter period. There are various bus routes serving the peninsula, and the open-top Land's End Coaster provides a spectacular ride around the perimeter.

The other significant sources in the economy across the benefice are agriculture and fishing, though both are in decline, there has been a significant amount of diversification on farms and in recent years with the creation of micro business units who benefit from favourable broadband speeds.

The tin mining industry was very significant in the past, its legacy becoming heritage sites found in visitor attractions such as Geevor Tin Mine Museum and the Levant Mine and Beam Engine. The remains of many



engine houses and chimneys are found along the Tin Coast, which is largely managed by the National Trust.

The range of small businesses across Penwith is surprisingly wide, catering for the many services needed in daily life as well offering specialised products and crafts – there are a host of skilled and talented people living here, some being part of the “work at home” community that sprang up in the pandemic.

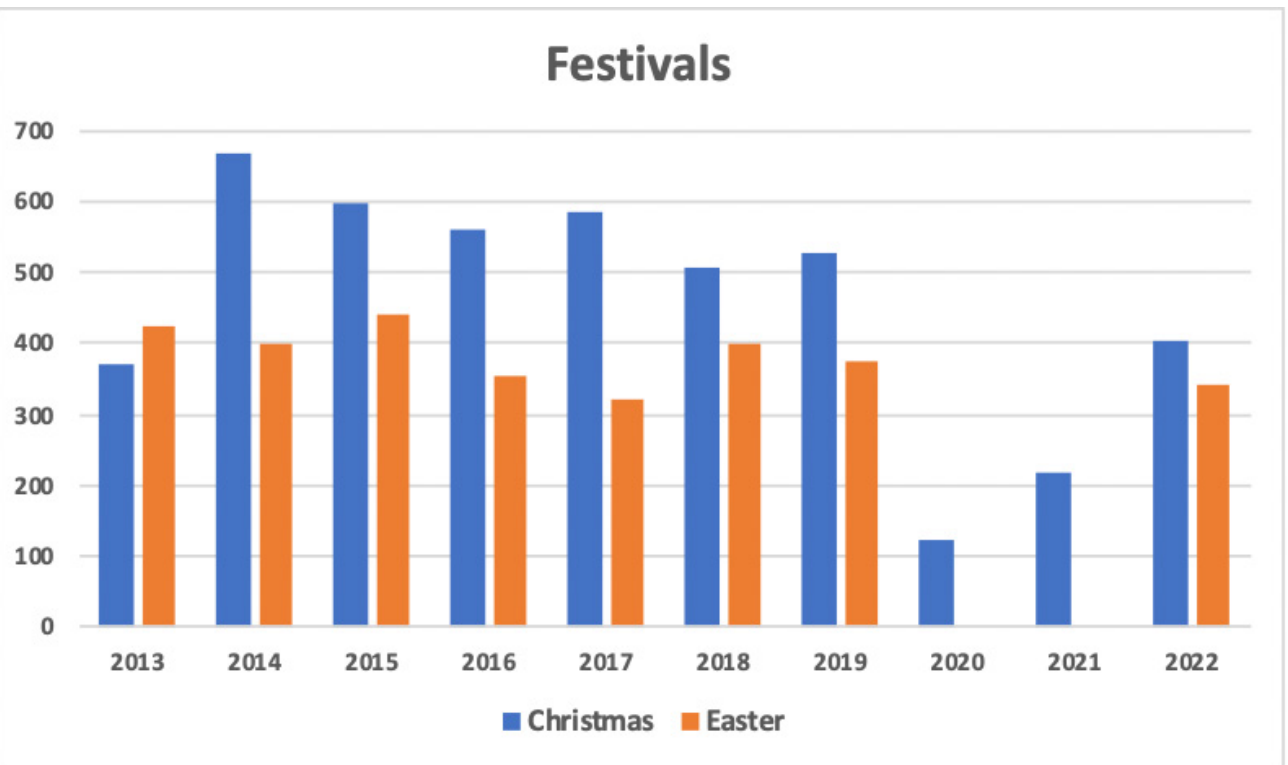
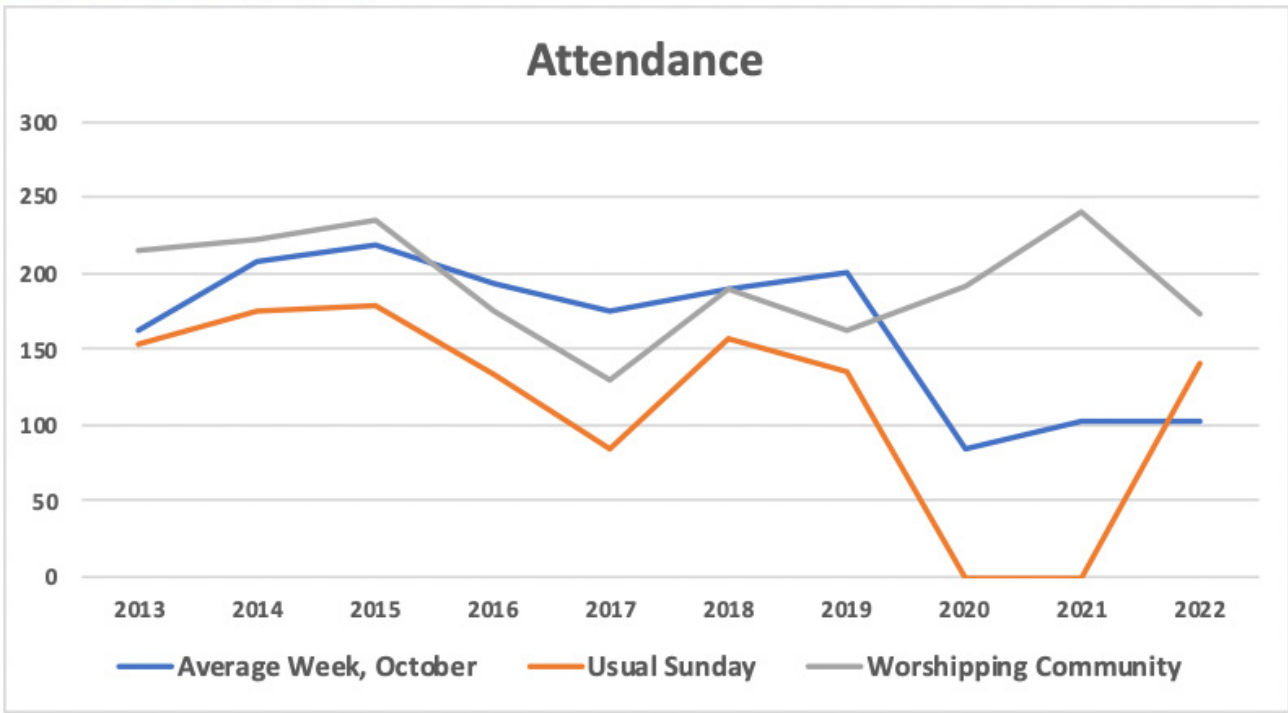
HOSPITALS & CARE HOMES

West Cornwall Hospital is in Penzance and provides a range of healthcare services including Urgent Treatment Centre, two medical wards, day case surgery, x-ray facilities, a renal unit, a treatment centre and outpatient clinics for a wide range of conditions including eyes, ears, bones, liver, lungs, veins and heart.

There are two local Care Homes in the Benefice: Benoni Nursing Home in St Just and Menwinnion Care Home in Lamorna Valley near St Buryan.

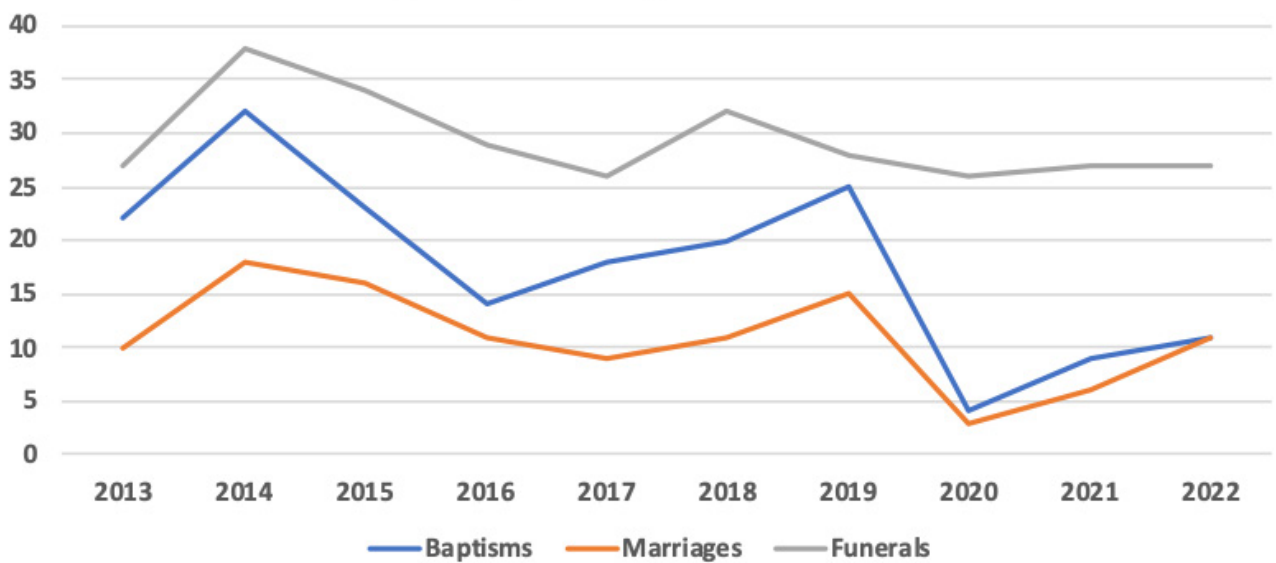
OUR INFORMATION

Statistics for Mission

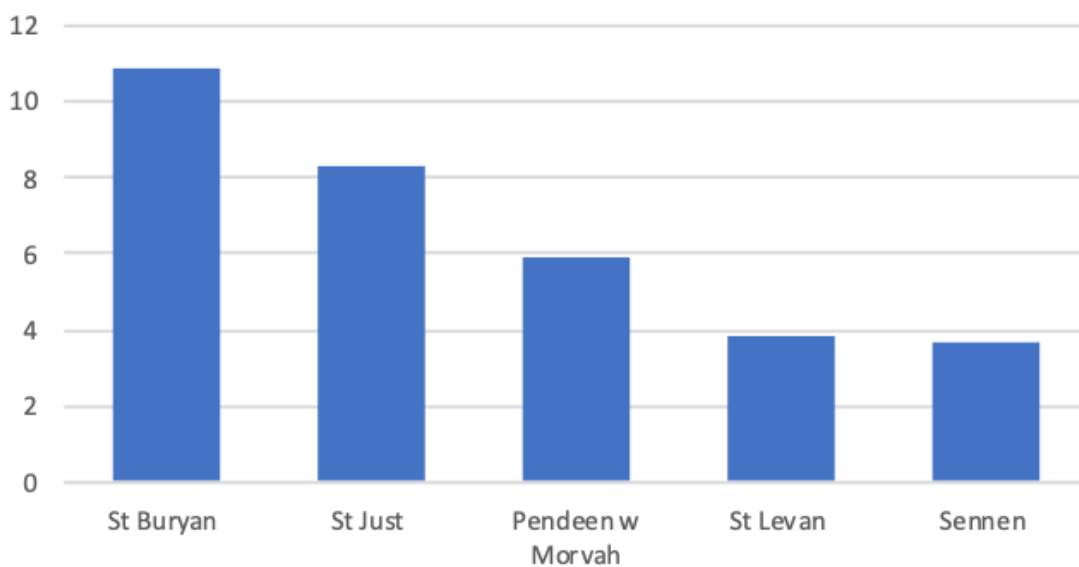


OUR INFORMATION

Baptisms, Marriages and Funerals

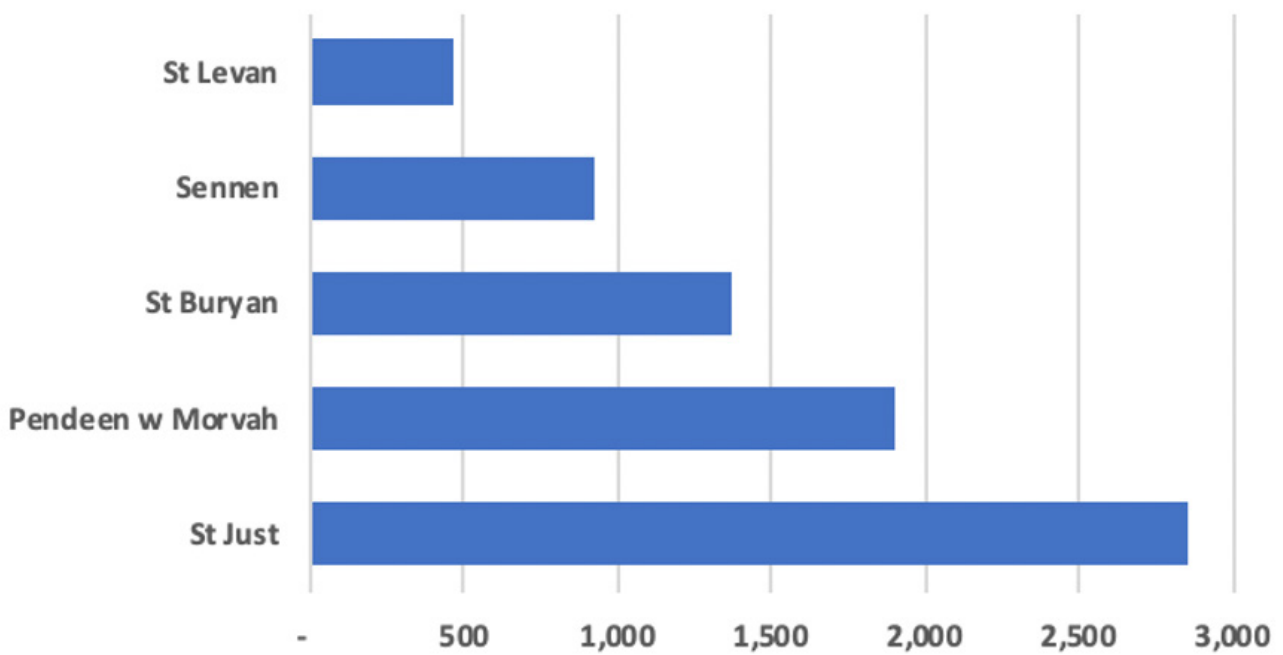


Geographical size in Sq. miles

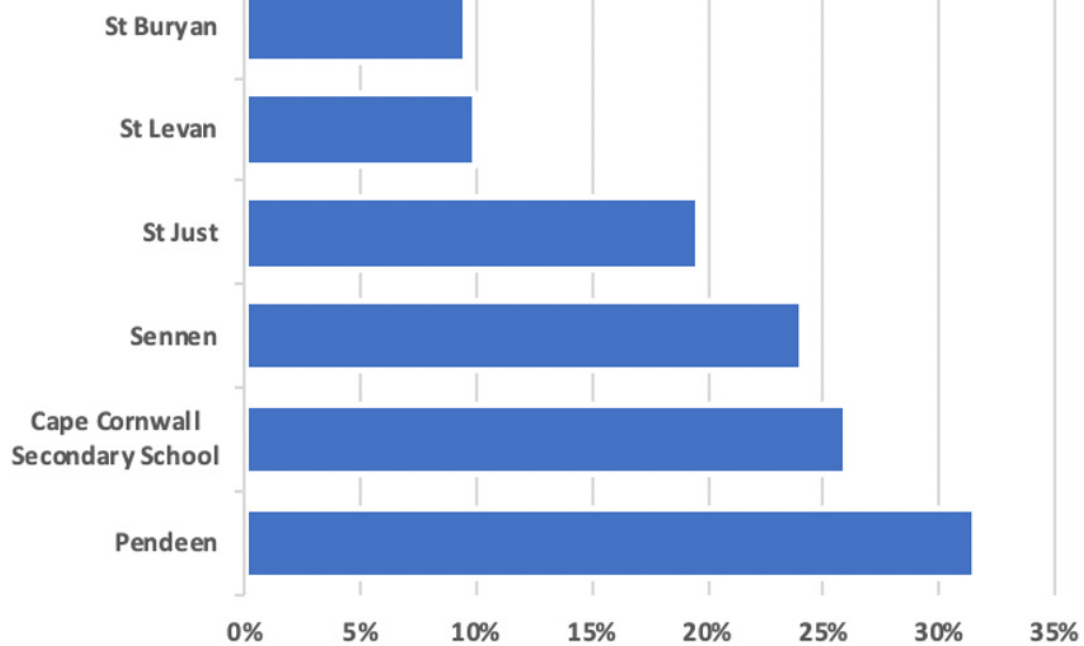


OUR INFORMATION

Population

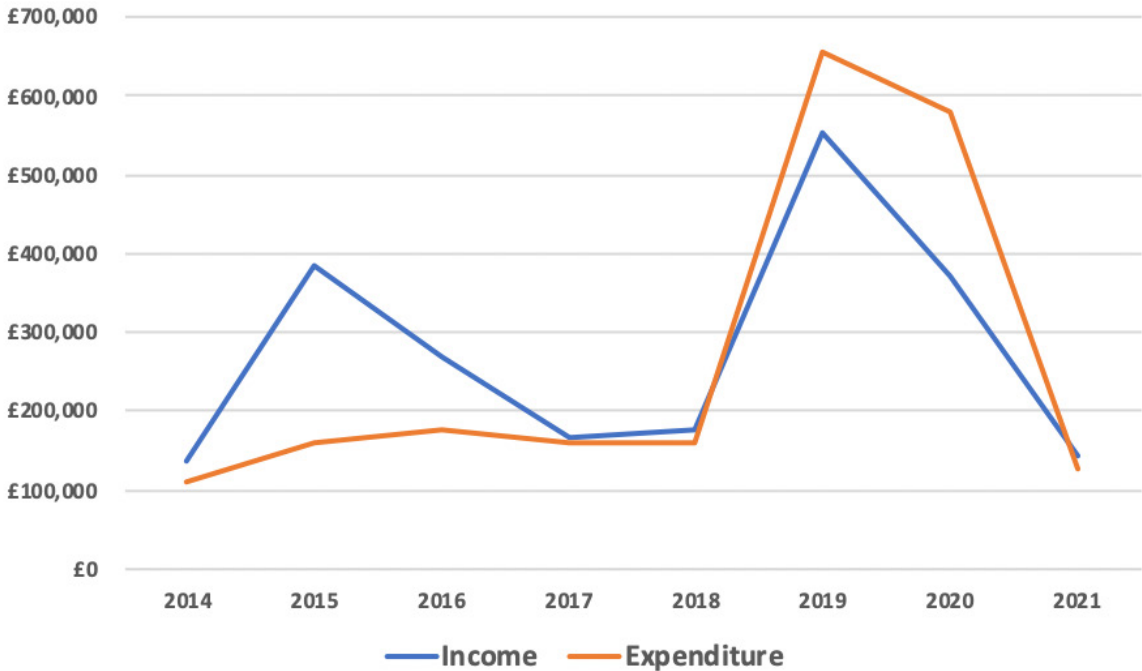


Pupils qualifying for free schools meals

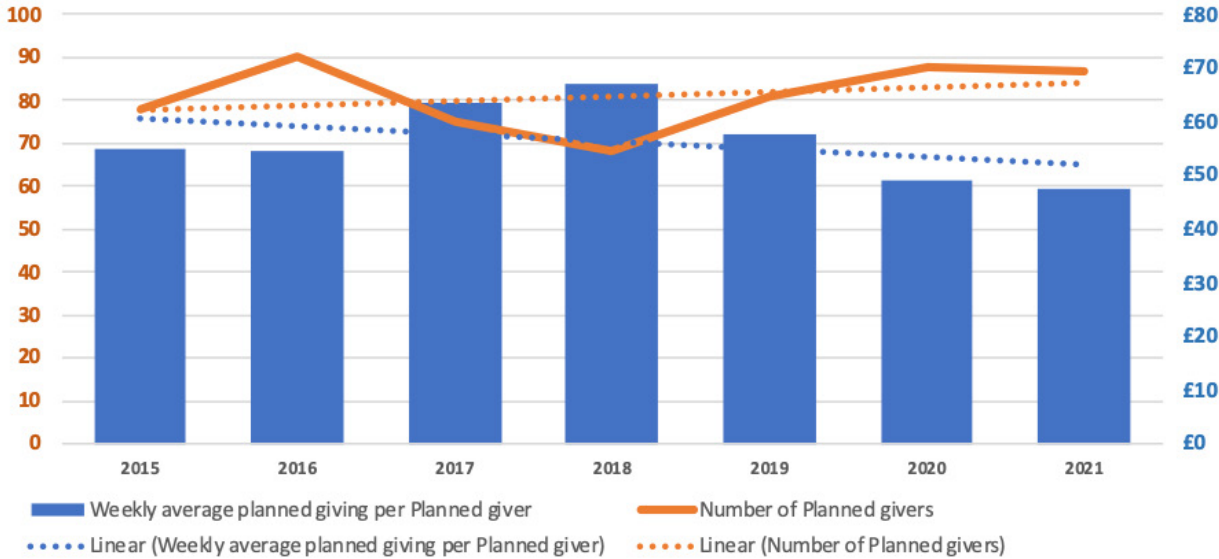


OUR FINANCIAL INFORMATION

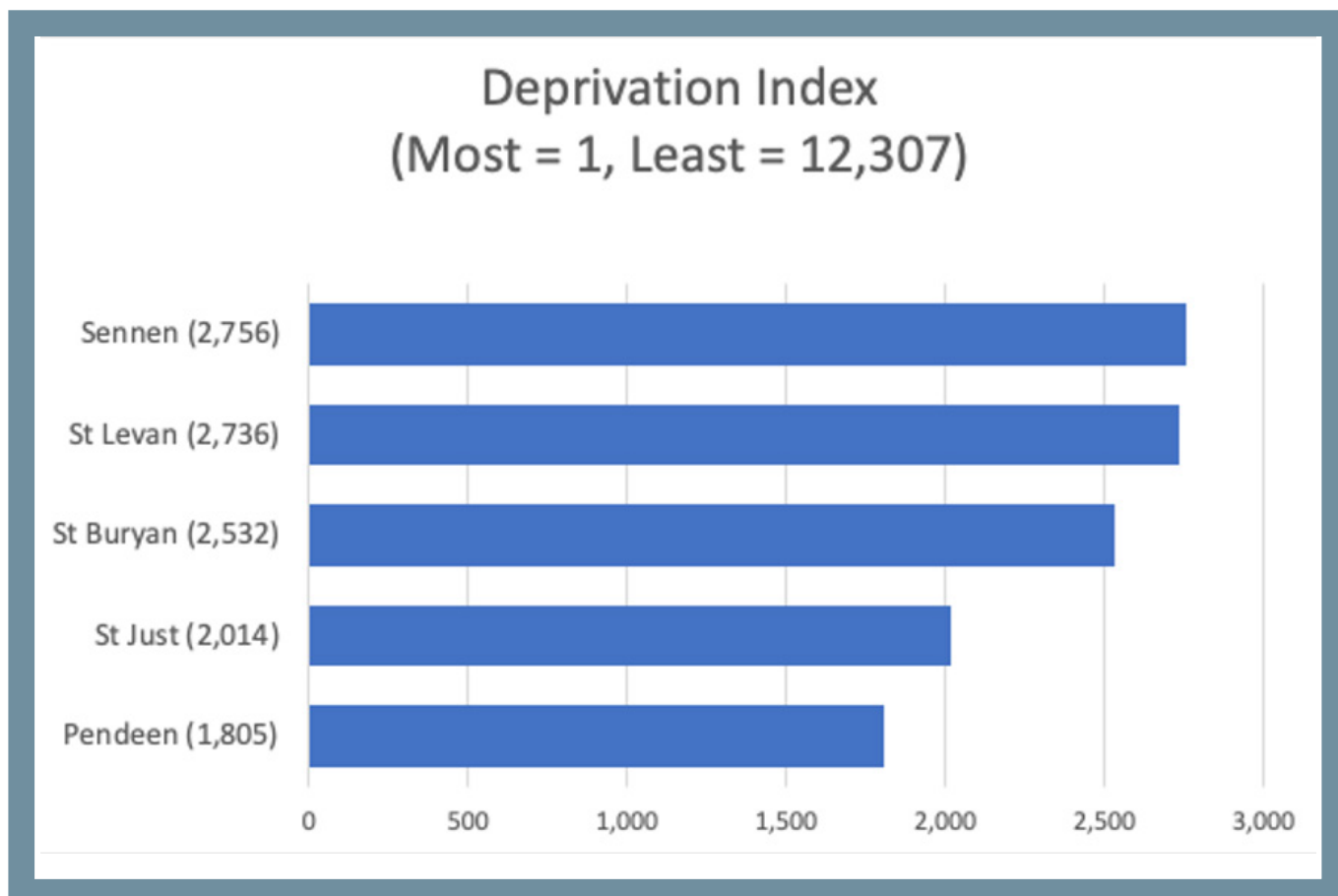
Income/Expenditure



Regular Giving



OUR FINANCIAL INFORMATION



MORE INFORMATION

If you would like to find out more about this post, please contact Archdeacon Paul Bryer for an informal chat.

E archdeacons@truro.anglican.org

GET IN CONTACT

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DIOCESE OF TRURO

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